

Walter Lohmann

Walter (Walt) Lohmann has served as Co-Chair of Kirkland's Firmwide Diversity Committee since 2006. In his role, he helps inspire and oversee and the efforts of the 50-member committee made up of three Subcommittees dedicated to Gender, Racial/Ethnic Minority and Gay, Lesbian, Bisexual and Transgender (GLBT) issues.

During his tenure as Committee Co-Chair, Walt conceived of and authored Kirkland's 2008 and 2009 Diversity Strategic Plans, appointed a full-time firm-wide diversity coordinator, helped oversee the overhaul of the diversity pages on the Firm's website and the firm-wide Diversity Digest newsletter.

Under his watch, a number of innovative diversity programs were created, including: our "ALLSA" Initiative (an inclusive term reflective of the formal recruiting program's mission to reach out to "all" racial, ethnic, women's, and GLBT student associations), and our Diversity Networking Forums (affinity groups convened to provide an additional support network for diverse attorneys).

Walt personally serves as a mentor to diverse law students, associates, and partners at the Firm and has represented Kirkland at a number of diversity-related conferences and events all over the country, including the annual IMPACT Job Fair at which his partner Jeff Davidson was keynote speaker in 2008.

Walt has helped Kirkland garner a number of industry accolades for their diversify efforts, including: 2007's recognition from *Working Mother* magazine and Flex-Time Lawyers LLC as one of the 50 Best Law Firms for Women, and a 100 percent score on the 2008 and 2009 HRC Corporate Equality Index and Best Places to Work Survey. In 2008, Kirkland was also named one of Yale Law Women's 2008 Top 10 Family Friendly Firms.

When he is not working on improving Kirkland's diversity policies, programs, and practices, Walt leads the Firm's Environmental Transactional Practice Group. Since 1987, his practice has focused on managing environmental compliance and liability issues as they arise in the context of corporate and real estate transactions, both in the U.S. and around the world including conducting or coordinating environmental due diligence assessments, retaining and supervising technical experts, counseling clients on deal-related liability and risk allocation issues, drafting and negotiating contract language and pursuing post-closing resolution of issues identified in the course of due diligence. The practice extends to managing environmental due diligence and disclosure issues in the context of financial statement preparation and public securities filings, negotiating environmental insurance transactions and managing environmental liabilities in the context of corporate insolvencies. Walt also provides general environmental counseling services in a wide range of areas.

Walt has been recognized in *Chambers USA, America's Leading Lawyers for Business* every year from 2004-2008 as "a leading expert on the environmental aspects of transactional work."